

Fundación Ideas para la Paz

Company Description	
<p>Intern Colombia is working in alliance with an independent thinktank created in 1999 by a group of Colombian businesses. Its mission is to generate knowledge, propose initiatives, develop practices, and accompany processes to contribute to the construction of a stable and lasting peace in Colombia. It also seeks to contribute to a better understanding of the armed conflict, exercising the necessary leadership to mobilize citizens, public servants, and businesspeople around the common objective of building a society in peace. Our partner focuses on four key areas; 1) Dynamics of the conflict and peace negotiations 2) Post-conflict and peacebuilding 3) Business, peace and human rights 4) Security and criminal policy.</p>	
Address	World Trade Center, Torre A, Oficina 70
City	Bogota
Website	https://www.ideaspaz.org/
Intern Profile	
Key Academic areas	Languages minimum requirements
<ul style="list-style-type: none"> • Conflict Resolution • Criminal Policy / Security Studies • Human Rights • Law • Peacebuilding • Or Equivalent 	<ul style="list-style-type: none"> • Spanish (Intermediate) • English
Profile Description	
<p>General Skills & Knowledge</p> <ul style="list-style-type: none"> - Students should have an interest in Peacebuilding, Post-Conflict, Law, etc. - Proactive and diligent in their work - Adaptable and flexible - Resourceful and self-sufficient - Pay careful attention to detail - Cultural emotional intelligence - Communicative within a team/works well in a diverse team - Responsible and honest with team members - Makes well-informed and responsible decisions - Willingness and attitude to learn new things and contribute their knowledge 	
Description of Work	
<p>Projects vary according to the intern's area of expertise and/or interests, but generally include investigation & research, with possibility to visit communities in rural areas (accompanied). Intern will be assigned to one of the four following teams; 1) <i>Dynamics of the conflict and peace negotiations</i> 2) <i>Post-conflict and peacebuilding</i> 3) <i>Business, peace and human rights</i> 4) <i>Security and criminal policy</i>. Other tasks may include, but are not limited to;</p> <ul style="list-style-type: none"> • Assisting the team by updating project documents in English and Spanish • Research and some writing on Colombia related issues, including the armed conflict, human rights, post-conflict reconstruction and peacebuilding • Assisting with the preparations for research reports concerning levels of violence, displacement, human rights abuses, and other activities that may be taking place • Research on peacebuilding and the implementation of Colombia's Peace Agreement <p>These tasks will be assigned as needed and to match the intern's interests and background.</p>	
Office Environment and Team Information	
<p>Team of 20. They work in Bogotá but also across Colombia directly with communities. Language in the office is Spanish. Corporate environment.</p>	