Intern Colombia is working in alliance with an independent thinktank created in 1999 by a group of Colombian businesses. Its mission is to generate knowledge, propose initiatives, develop practices, and accompany processes to contribute to the construction of a stable and lasting peace in Colombia. It also seeks to contribute to a better understanding of the armed conflict, exercising the necessary leadership to mobilize citizens, public servants, and businesspeople around the common objective of building a society in peace. Our partner focuses on four key areas; 1) Dynamics of the conflict and peace negotiations 2) Post-conflict and peacebuilding 3) Business, peace and human rights 4) Security and criminal policy.

**Address**
World Trade Center, Torre A, Oficina 70

**City**
Bogota

**Website**
https://www.ideaspaz.org/

### Intern Profile

<table>
<thead>
<tr>
<th>Key Academic areas</th>
<th>Languages minimum requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Conflict Resolution</td>
<td>• Spanish (Intermediate)</td>
</tr>
<tr>
<td>• Criminal Policy / Security Studies</td>
<td>• English</td>
</tr>
<tr>
<td>• Human Rights</td>
<td></td>
</tr>
<tr>
<td>• Law</td>
<td></td>
</tr>
<tr>
<td>• Peacebuilding</td>
<td></td>
</tr>
<tr>
<td>• Or Equivalent</td>
<td></td>
</tr>
</tbody>
</table>

### Profile Description

**General Skills & Knowledge**
- Students should have an interest in Peacebuilding, Post-Conflict, Law, etc.
- Proactive and diligent in their work
- Adaptable and flexible
- Resourceful and self-sufficient
- Pay careful attention to detail
- Cultural emotional intelligence
- Communicative within a team/works well in a diverse team
- Responsible and honest with team members
- Makes well-informed and responsible decisions
- Willingness and attitude to learn new things and contribute their knowledge

### Description of Work

Projects vary according to the intern’s area of expertise and/or interests, but generally include investigation & research, with possibility to visit communities in rural areas (accompanied). Intern will be assigned to one of the four following teams; 1) *Dynamics of the conflict and peace negotiations* 2) *Post-conflict and peacebuilding* 3) *Business, peace and human rights* 4) *Security and criminal policy*. Other tasks may include, but are not limited to;

- Assisting the team by updating project documents in English and Spanish
- Research and some writing on Colombia related issues, including the armed conflict, human rights, post-conflict reconstruction and peacebuilding
- Assisting with the preparations for research reports concerning levels of violence, displacement, human rights abuses, and other activities that may be taking place
- Research on peacebuilding and the implementation of Colombia’s Peace Agreement

*These tasks will be assigned as needed and to match the intern’s interests and background.*

### Office Environment and Team Information

Team of 20. They work in Bogotá but also across Colombia directly with communities. Language in the office is Spanish. Corporate environment.