Cefeidas Group

Cefeidas Group is an international advisory firm that focuses on research, assessment, and implementation programs in Political and Regulatory Risk, Strategic Affairs, and both Corporate Governance and Compliance. Based on the firm’s profound understanding of the political and regulatory environment and corporate governance structures, its team delivers objective, multi-disciplined, sophisticated, unbiased, and informed analysis to help its clients develop the best possible strategy to advance their goals. Cefeidas Group’s assessments and strategic advice help turn uncertainty into calculated risk that can be mitigated through effective strategies, policies and practices. They provide close attention to their clients, delivering concrete, high-quality answers to their complex matters in a concise and timely manner.

**Website:** cefeidas.com  
**Sector:** For-Profit Company  
**Industry:** Government and Public Policy; Law and Human and Civil Rights

Examples of possible intern roles:

**RESEARCH AND ANALYSIS INTERN**
The intern will be expected to work closely with the corporate governance team, assisting with the fulfillment of a range of tasks as required by client needs. The work will vary largely depending on the particular projects that are underway, however, as a general marker, the expected tasks of the intern include:

- Assist with the undertaking of a Corporate Governance Assessment of a client company. Such assistance may include conducting an analysis of a client’s corporate governance documents and publicly available information, participating in team meetings where conclusions of a client’s lead areas of deficiency are identified, creating a benchmark of best practices from peer companies, and writing sections of the report for the client.
- Investigate work into the evolving international best practices in corporate governance, with a specific focus on environmental disclosure by investors and business and anti-money-laundering and anti-corruption regulatory developments, among other topics. Looking at the regulatory environment in other countries will be necessary to identify the direction in which regulation is moving at a global level.
- Review analysis of current trends in corporate governance in the local Argentine capital market. Using publicly available information, an update can be performed on how Argentine listed companies compared to international best standards in corporate governance.
- Create a benchmark of corporate governance practices for a variety of global and regional-level sectors, for example agricultural companies in Latin America and the Caribbean. Such a benchmark will use publicly available information and involve researching individual companies.
**Suggested Spanish level:** No Spanish required

**Candidate requirements:** A successful applicant should have a strong interest in at least one of the following topics: corporate governance, corporate social responsibility and sustainability, responsible business conduct, business management, risk, or compliance. Applicants will have studied/be studying degrees such as law and business, or other subjects such as economics, management, international relations, international development, communications, and environment sustainability. They should have strong research and analytical skills and have experience writing reports and research papers.

**POLITICAL RISK AND STRATEGIC AFFAIRS RESEARCH AND ANALYSIS INTERN**

The intern will assist the Political Risk and Strategic Affairs team in researching and writing reports. This includes collaborating on reports with analysis on current affairs and political events, sector reports, and/or reports on companies and organizations. The intern will research specific topics, create research guides and summaries of information, update reports, and generate groups for reports. The intern will also review English publications for spelling, grammar and typographical errors, as well as assist the Political Risk team with ad hoc research, editing, and translation tasks.

**Suggested Spanish level:** Advanced

**Candidate requirements:** The ideal candidate will be interested in international relations, political science, economics, and/or journalism. He or she will be able to work independently and in a team, will have advanced abilities for research and writing, and possess excellent attention to detail and flexibility to adapt to new projects.

**POLITICS RESEARCH AND ANALYSIS INTERN**

The intern will collaborate in the creation of a book that analyzes the trends of the last 10 years of Argentine politics. He or she will use the company’s monthly reports to identify key events and analysis, do supplementary research on important moments, and then write chapters of the book with sections on economics, domestic politics, international affairs, and elections. The intern must also represent numerical figures clearly and informatively to complement the text, as well as incorporate substantial comments from the Political Risk team.

**Suggested Spanish level:** Intermediate

**Candidate requirements:** The ideal candidate will be interested in international relations, political science, economics, and/or journalism. He or she will be able to work independently and in a team, will have advanced abilities for research and writing, and possess excellent attention to detail and flexibility to adapt to new projects.
STAKEHOLDER RESEARCH AND ANALYSIS INTERN

The intern will work to identify strategic actors (stakeholders) for relationships in order to create a map of strategic actors, organized based on certain parameters, which serves as input for a relationship strategy. Based on the objectives determined by the team, the intern will research and identify people and organizations from the public, private, and academic sectors, and from civil society with which a specific client should be strategically linked and then collect profile information and contact information for the mapping of these key stakeholders.

**Suggested Spanish level:** Advanced

**Candidate requirements:** The ideal candidate will have an interest in politics, economics, international relations, government affairs, institutional relations, and/or communications. He or she will be organized, have attention to detail, be able to work in a changing environment, possess good writing skills, and have an analytical capacity.