Fundación CRAN

Company Description

Intern Colombia is working in partnership with an NGO whose mission is to provide a social loving and caring environment for children and adolescents and allow them to fully exercise their rights and to be happy. They promote, defend, and protect the rights of children and adolescents who have had their rights threatened or violated by offering an environment of love and respect while their situation is resolved by either being adopted, or reunited with their biological parents. Since 2011, they have provided a protective and caring environment to young victims affected by the armed conflict and who have come out of illegal armed groups throughout the country. Our partner also works with adults to ensure they can become an effective guardian of the rights of the youth in Colombia and can create healthy family environments. They provide skilled care, educational programs, parental support, and adoption services.

<table>
<thead>
<tr>
<th>Address</th>
<th>Transversal 77 No. 162-06</th>
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<tbody>
<tr>
<td>City</td>
<td>Bogota, Colombia (South America)</td>
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<tr>
<td>Website</td>
<td><a href="https://cran.org.co/en/">https://cran.org.co/en/</a></td>
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Educational Model

They temporarily care for and protect children whose rights have been violated. Under this program, children live on-site at the Foundation while their social and legal situation is determined, whether that be reintegrating back into their biological family of origin or find a family suitable for adoption. All the children are provided with accommodation, food & education.

They provide a healthy & nurturing environment with a team of caregivers & professionals in the areas of; pedagogy, psychology, social work, nutrition, and health.

The organization has a capacity to attend up to a maximum of 62 children from 0-8 years old. From Monday to Friday, the children can participate in basic education classes, art and learning-orientated games and activities.

Intern Profile

<table>
<thead>
<tr>
<th>Key Academic areas</th>
<th>Languages minimum requirements</th>
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<tbody>
<tr>
<td>Education</td>
<td>Spanish (Intermediate)</td>
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<tr>
<td>Human Rights</td>
<td>English</td>
</tr>
<tr>
<td>International Relations</td>
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<tr>
<td>Languages</td>
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<td>Psychology</td>
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<td>Social Work</td>
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<td>Or Equivalent</td>
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Profile Description

General Skills & Knowledge:

- Profiles with experience or interest in working with children and/or Human Rights will be positively received
- working with children and/or Human Rights
- Proactive and diligent in their work
- Adaptable and flexible
- Resourceful and self-sufficient
- Pay careful attention to detail
- Cultural emotional intelligence
- Communicative within a team/works well in a diverse team
- Responsible and honest with team members
- Makes well-informed and responsible decisions
- Willingness and attitude to learn new things and contribute their knowledge
### Description of Work

**Intern position(s):**

**01: Teacher**
The Intern will lead classes with groups of young children on-site with the support of an assistant to help manage groups of children. This will involve activities including, but not limited to:

- Develop program of learning activities and use of appropriate materials for duration of the internship, with lesson plans and clear objectives
- Working with children on a small group basis
- Create a healthy and nurturing environment during every class
- Classes should have a focus orientated towards English, Art, or Music
- Lead classes with the support of an assistant
- Daily and/or weekly reports on children’s progress, issues and/or concerns
- Motivate and encourage pupils

**02: International Cooperation & Fundraising**
The Intern will support the main administration team. This will involve activities including, but not limited to:

- Assistance in applying for international grants and funding
- Attending team meetings
- Refinement and implementation of long-term sustainable funding strategy
- Applying to international grants and funding
- Supporting day-to-day tasks of the NGO administrative team
- Assisting in the organization of events and attending events

These tasks will be assigned as needed and to match the intern’s interests and background.

**Please note:** interns will also have the opportunity to contribute any additional time, knowledge and/or experience to develop educational research projects, strengthen and promote the organization internationally (including international cooperation & funding), provide logistical support, produce & publish content in English, or propose and implement any initiative related to education.

### Office Environment/Team Information

Administration team and children located on-site. NGO has capacity to house up to 62 children from 0-8 years old. A team of caregivers and professionals in the areas of psychology, social work, nutrition, pedagogy and nursing accompany the children on a daily basis.