**Company Description**

Intern Colombia has partnered with an NGO that was founded in 2012 and works to improve the quality of life of inmates, those who have been deprived of their liberty and those who are to be set free in Colombia. They have worked with over 30,000 inmates in 27 penitentiary facilities around the country. Their mission is create innovative spaces of reconciliation between the prison and the civilian population through programs of art, personal growth and productivity, in which their users have access to professional training in entrepreneurship, art, theater; as well as support to overcome addictions and basic skills to obtain employment. Our partner works in partnership with the Ministry of Justice and INPEC.

In Cartagena, they also founded the now world famous "Interno" restaurant – the first in the world open to the public in a women’s prison. It is a unique model of social reintegration and an example of re-socialization.

<table>
<thead>
<tr>
<th>Address</th>
<th>Avenida Caracas No. 36-41</th>
</tr>
</thead>
<tbody>
<tr>
<td>City</td>
<td>Bogotá, Colombia (South America)</td>
</tr>
<tr>
<td>Website</td>
<td><a href="https://fundacionaccioninterna.org/en/">https://fundacionaccioninterna.org/en/</a></td>
</tr>
</tbody>
</table>

**Educational Model**

The NGO works across Colombia with prison populations, both former & current inmates. A key focus is put upon the re-socialization process, enabled through programs of art, growth and productivity, in which users have access to training in entrepreneurship, art, theater, as well as education for work.

**Internal Growth**

They believe to achieve a successful way of being part of today's job market, it is necessary to develop competitive skills which will allow them to have an analytical view of situations. The program "Creating Future: Skills for Work" gives the possibility to all users to strengthen these skills through four modules: 1) Literacy and math leveling 2) Communication and basic English 3) Training as computer technician, customer service and/or service operator 4) Employment opportunities

Other activities to help in the training and development of skills for the job market, include; sales workshops, financial education, hairdressing training, financial services, and entrepreneurship.

**Inner Work (Financial Education, Sales and Company Creation)**

The Financial Education workshop is given inside prisons. Inmates and released inmates have been trained in financial education through a workshop "Strategy for financial decision-making" with emphasis in entrepreneurship, creation and strengthening of a productive business. In the time elapsed since the opening of “Casa Libertad” in 2015, 750 released inmates have been trained in financial education. They also provide workshops to provide a strengthening of sales strategies and provide the necessary tools and basic knowledge to develop a business proposal from their own life plan.

**Intern Profile**

<table>
<thead>
<tr>
<th>Key Academic areas</th>
<th>Languages minimum requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthropology</td>
<td>Spanish (Intermediate)</td>
</tr>
<tr>
<td>Communications</td>
<td>English</td>
</tr>
<tr>
<td>Education</td>
<td></td>
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<tr>
<td>Human Rights</td>
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<tr>
<td>Psychology</td>
<td></td>
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<tr>
<td>Social Work</td>
<td></td>
</tr>
<tr>
<td>or Equivalent</td>
<td></td>
</tr>
</tbody>
</table>
Profile Description

General Skills & Knowledge:
- Profiles with experience or interest in working with discriminated populations, vulnerable populations, and helping to change stereotypes will be positively received
- Proactive and diligent in their work
- Adaptable and flexible
- Resourceful and self-sufficient
- Pay careful attention to detail
- Cultural emotional intelligence
- Communicative within a team
- Works well in a diverse team
- Responsible and honest with team members
- Makes well-informed and responsible decisions
- Willingness and attitude to learn new things and contribute their knowledge
- Ability to manage groups

Description of Work

Intern position(s):
01: Workshop & Professional Training Assistant
The Intern will support educational activities designed for former & current inmates and support them in their process of resocialization and reintegration into the civilian population. This will involve activities including, but not limited to:
- Support teachers and/or workshop leaders by helping to supervise activities, working with former inmates on an individual, small group or whole class basis
- Help to develop programmes of learning activities and adapting appropriate materials
- Motivate and encourage participants
- Produce daily and/or weekly reports on progress, issues and/or concerns
- Attend team meetings and reviews
- Helping in the planning & execution of events
- Possibility to take on additional responsibilities such as teaching on their own and covering absences

These tasks will be assigned as needed and to match the intern’s interests and background.

Please note: interns will also have the opportunity to contribute any additional time, knowledge and/or experience to develop educational research projects, strengthen and promote the organization internationally (including international cooperation & funding), provide logistical support, produce & publish content in English, or propose and implement any initiative related to education.

Office Environment/Team Information

Team of 20. Main admin. team located in ‘Casa Libertad’ with representatives from the Ministry of Justice and INPEC.